


FOOD SAFETY MANAGEMENT SYSTEM		
	PART 1: GENERAL DOCUMENTATION	
	P.1.2 FOOD SAFETY POLICY	
	P.1.2	Date: 27/02/2023
		Review 3

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- The Agricultural Director defines and participates in Alcaliber's Food Safety Policy. Its fundamental goal is the satisfaction of our customers as the only way to guarantee the profitability and continuity of the company. This policy main objectives are:
- To work at every moment with safe products, complying with all the requirements established by the current food safety regulations and adapting to the future ones. Customer requirements are also taken into account, being regulated or not, specially when they might have an impact on the consumers' health.
- To show their commitment with the food safety culture through management commitment with it and their actions intended to encourage, raise awareness and teach the personnel about its importance.
- To pay proper attention to the hygiene, cleanliness and food safety in all the premises, guaranteeing the food safety at every moment.
- To continuously improve the effectiveness of the Food Safety Management System, obtaining the highest performance out from the capacity, experience and training of our staff.
- To promote the internal communication across all areas to reduce incidents and make the non-conformities control process effective.
- To promote the external communication with suppliers, customers and authorities in order to make available all the required information regarding food safety.
- To motivate, train and raise awareness Alcaliber staff in their professional careers:
 - Making them part of this Food Safety Policy.
 - Giving them the necessary responsibilities and authority towards their roles, guaranteeing these are understood by the whole company.
 - Guaranteeing the required skills to ensure food safety.
- To provide the necessary resources, and establish and maintain an appropriate work environment for the activity of the company.
- To manage and maintain a HACCP plan for the activities of the company. The Agricultural Director, as the High Direction representative, designates both the HACCP team leader and the rest of its members.
- To maintain a defense and an emergency plan to deal with potential food safety alerts, ill-intended deeds, vandalism acts or terrorism through all the supply chain.

Faithful to these principles, the standards to comply by Alcaliber S.A.U. are outlined in our Food Safety Management System, which compliance is mandatory.

In ALBACETE, 27th of FEBRUARY 2023

FERNANDO MARTÍN
Agricultural Director

